

Sue E. Thomas, president of Managing Asset Potential (M-A-P, LLC), has over 25 years of business experience, 17 years of equine experience and 15 years in Human Resource Management. She possesses an in-depth knowledge of human interaction and team dynamics. She has extensive skills in organizational development, leadership development, facilitation and executive coaching. Through her vast business knowledge, she has successfully guided clients through various projects such as:

- Leadership development
- Change management
- Culture change implementation
- Performance management system development
- Continuous improvement initiatives
- Executive coaching
- Employee empowerment integration
- Communication improvements
- Infrastructure development and refinement
- Process improvements
- Teambuilding



Sue combined her business knowledge and experience with her passion for horses to develop an unconventional approach to leadership and team development. L-E-A-D (Leadership Equine Assisted Development) utilizes horses in a unique experiential approach to skills development. Working with the horses promotes individual and/or group growth, awareness, and the opportunity to change limiting behaviors that provide bottom line business and personal results. Sue has developed Leadership, and Teambuilding workshops that can be customized; as well as Executive, Sales, Middle Management and Life coaching sessions that use horses as co-facilitators.

## EDUCATION & CERTIFICATIONS

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- M.S., Organizational Development and Analysis – Case Western Reserve University
- B.A., Human Services – Baldwin-Wallace College (graduated Cum Laude)
- Certified – Emotional Intelligence 360° Competence Inventory
- Certified – Myers-Briggs Type Indicator
- Certified Facilitator – Increasing Human Effectiveness
- International Gestalt Coaching Program – Gestalt Center for Organization & System Development

## PROFESSIONAL AFFILIATIONS

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- Organizational Development Connection
- Organizational Development Network
- EAGALA (Equine Assisted Growth and Learning Association)
- SHRM (Society for Human Resource Management)

## BACKGROUND

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Prior to founding M-A-P, LLC and the L-E-A-D professional development workshops, Sue was Vice President of J.W. Harley Inc. where she managed the human resource and information systems departments and provided extensive coaching to general managers regarding organizational development initiatives. She was instrumental in creating a culture that embraced employee empowerment and continuous improvement. She chaired numerous teams that developed business processes, workflow and ISO-9001 conformity.

Sue and her husband live in Mantua, Ohio on a 40-acre farm shared by their Tennessee Walkers, barn cats and their fun-loving Golden Retriever, Dr. Indiana Jones.

**M-A-P's Mission** - is to inspire and nurture growth in individuals and organizations with integrity, respect, trust and honesty!